



**KAZAKHSTAN ELECTRICITY GRID OPERATING COMPANY  
JOINT STOCK COMPANY (KEGOC)**

**APPROVED by:  
KEGOC Board of Directors  
on 30 November 2019  
(Minutes of the Meeting No. 10)**

## **REGULATIONS**

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**ON THE OCCUPATIONAL HEALTH, SAFETY AND ENVIRONMENTAL  
PROTECTION COMMITTEE OF THE BOARD OF DIRECTORS OF  
KAZAKHSTAN ELECTRICITY GRID OPERATING COMPANY (KEGOC)  
JOINT-STOCK COMPANY**

**П КЕГОС ИД-207-19-СД**

**Copy No. \_\_\_\_**

**Revision 2**

**Effective Date \_\_\_\_\_**

## **1 General**

1. These Regulations (hereinafter referred to as the 'Regulations') define status and competence of the Occupational Health, Safety, and Environmental Protection Committee (hereinafter referred to as 'the Committee') of the Board of Directors of Kazakhstan Electricity Grid Operating Company (KEGOC) Joint Stock Company (hereinafter referred to as 'the Company'), its rights and obligations, membership of the Committee, procedure for its establishment, work and interaction with the Company's bodies.

2. The Regulations have been elaborated under the Laws of the Republic of Kazakhstan (hereinafter referred to as 'the Laws'), the Charter of the Company (hereinafter referred to as 'the Charter'), the Corporate Governance Code of KEGOC (hereinafter referred to as 'the Code') and international corporate governance practices.

3. The Committee is an advisory body of the Board of Directors. All proposals worked out by the Committee are recommendations to be submitted to the Company's Board of Directors (hereinafter referred to as 'the Board of Directors') for consideration.

4. The Committee is established to facilitate the efficient fulfilment of functions of the Board of Directors. The Committee deals with the occupational health, safety and environmental protection issues.

5. Recommendations made by the Committee on the issues referred by the Charter to the competence of the General Meeting of Shareholders, shall be submitted, if approved by the Board of Directors, to the General Meeting of Shareholders for consideration and decision-making as prescribed by the Laws.

## **2 Competence of the Committee**

6. The issues referring to the competence of the Committee are as follows:

1) submission of recommendations to the Board of Directors to specify goals, objectives and KPI for the Management Board in occupational health, safety and environmental protection;

2) submission of recommendations to the Board of Directors on the establishment of a culture of occupational health, safety and environmental protection

3) preliminary review of the reports on occupational health and safety;

4) preliminary review of the documents on the Company's information policy and security;

5) preliminary review of the documents on the information security, and review of the semi-annual progress reports on the Company's information security;

6) monitoring of strategic KPIs of the Company relating to the occupational health, safety and environmental protection, and achievement of goals on that matter set by the Board of Directors of the Company;

- 7) monitoring and assessment of measures in the occupational health, safety and environmental protection, and expenses incurred in such measures;
- 8) submission to the Board of Directors of the analysis of the investigation of technological failures, accidents and provision of recommendations on the necessary measures;
- 9) submission to the Board of Directors of the analysis of compliance of the practice accepted in the Company to the best practice in securing occupational health, safety and environmental protection;
- 10) preliminary review of the sustainable development issues in terms of occupational health, safety and environmental protection;
- 11) submission to the Board of Directors of an annual progress report of the Committee, to be included in the progress report of the Board of Directors for the year;
- 12) preliminary review of the Regulations on the Occupational Health, Safety and Environmental Protection Committee and amendments thereof;
- 13) annual elaboration of the work plan, which shall be approved by the beginning of the next calendar year, be consistent with the work plan of the Board of Directors and specify the list of issues to be reviewed and respective dates;
- 14) risk control and monitoring the occupational health, safety and environmental protection;
- 15) submission of recommendations to the Board of Directors to manage the risks in the occupational health, safety and environmental protection;
- 16) submission of recommendations on other issues to the Board of Directors within its competence according to instructions of the Board of Directors, the committees and/or provisions of the internal documents of the Company.

### **3 Rights and Obligations of the Committee**

7. The Committee is entitled to:

- 1) request documents, reports, explanations and other information from the members of the Board of Directors, Committees, Management Board, Internal Audit Service, Corporate Secretary, Ombudsman, Compliance Officer and other employees of the Company. The information and documents stated above shall be communicated via the Corporate Secretary. The Company shall provide the Committee, under the established procedure, with all necessary materials and resources at the expense of the Company;
- 2) invite the members of the Board of Directors, Management Board, committees, Ombudsman, Compliance Officer and other employees to its meetings as observers;
- 3) use, under the established procedure, the services of external experts and consultants within the funds provided in the Company's budget for current year;
- 4) participate in monitoring and verification of execution of the Board of

Directors' decisions or instructions on its activity;

5) use other rights required to perform powers assigned.

8. The Committee's members shall:

1) carry out their activities in fairly and in good faith in the interest of the general meeting and the Company as a whole and comply with the main principles of the Code;

2) spend enough time to efficiently perform its duties;

3) participate in work of the Committee and attend its meetings;

4) make proposals on amendments to the Regulations;

5) be informed within two (2) business days, inform the Board of Directors of any change of circumstances resulting in them ceasing to be independent director. The Chairman of the Board of Directors shall immediately communicate this information to shareholders so that they can make a relevant decision;

6) keep confidential all information they become aware of during fulfilment of official duties;

7) within their competence and in accordance with the procedures provided in the Regulations, fulfil any other duties, which can be specified by the Board of Directors;

8) help the Board of Directors to elaborate proper policies and procedures covering the scope of the Board's duties;

9. The members of the Committee shall be held responsible in accordance with the provisions of the laws of the Republic of Kazakhstan, Charter, Code and other internal documents of the Company.

10. A member of the Committee, who has interest in the agenda item to be reviewed by the Committee, shall not participate in discussion and voting on this item and the respective record shall be made in the minutes of the meeting of the Committee.

#### **4 Establishment of the Committee**

11. Establishment and definition of quantitative composition, term of office of the Committee, election of Chairman and members, approval of the Regulations on the committee are within the competence of the Board of Directors of the Company.

12. The Committee shall include at least three Directors, and at least two thirds of them shall be the Independent Directors. Potential conflicts of interest shall be taken into consideration while selecting the committee members.

13. The members of the Committee shall be elected by majority votes of the Board of Directors members. The Chairman of the Management Board shall not be a member of the Committee.

14. If necessary, the Committee may include non-voting experts possessing the necessary professional knowledge, qualifications and skill for the work in the particular Committee. Experts having professional knowledge and qualification in

the industry in accordance with the goals, targets and competency of the Committee shall be engaged for efficient operation of the Committee. Experts in the Committee shall serve to provide the members of the Committee with information required for making decisions using special knowledge and professional experience, thus enabling the Committee to thoroughly address the issues and develop recommendations for the Board of Directors.

15. The terms of office of the Committee members shall coincide with the terms of their office as members of the Board of Directors, however the terms could be revised annually by the Board of Directors.

## **5 Chairman of the Committee**

16. The Chairman of the Committee shall be elected from Independent Directors. The Chairman of the committee shall have managerial and leadership qualities, good communicational skills together with professional competencies for efficient organization of the committee operation.

17. The Chairman of the Committee shall be responsible for operation the Committee, in particular the Chairman shall:

- 1) convene meetings of the Committee and chair them;
- 2) draft the agenda of meetings of the Committee;
- 3) 3) arrange discussion of the issues at the meetings of the Committee and hear opinions of the persons invited for participation at the meeting;
- 4) maintain constant contact with members of the Board of Directors, members of Management Board, employees of structural divisions of the Company to receive complete and accurate information necessary for the Committee's decision-making and ensure efficient interaction with the Board of Directors;
- 5) allocate duties between members of the Committee, instruct them to thoroughly study the issue and prepare materials for consideration at the meeting of the Committee.
- 6) report on the issues and decisions made by the Committee before the beginning of each meeting of the Board of Directors;
- 7) report on annual performance at a meeting of the Board of Directors. The Chairman of the Board of Directors shall have a right to request the committees to submit information on current activities. The deadline for preparation and submission of such report shall be defined by the Board of Directors.

18. If the Chairman is absent, his/her functions shall be carried out by one of the Committee members present at the meeting and elected as the chairing person.

## **6 Management of the Committee operations**

19. The Committee shall operate through meetings.

20. The Committee appoints the secretary of the Committee performing the functions relating to organization and information support of the Committee activities.

21. The secretary of the Committee shall prepare and arrange meetings of the Committee, compile and systematize materials for the meetings, notify in proper times the Committee members and the invited persons of the Committee meetings about the meeting of the Committee, and provide them in advance with agenda, materials on the agenda issues, take minutes of the meetings, draft the decisions of the Committee, issue extracts from the Minutes of meeting of the Committee if requested.

The secretary of the Committee shall be responsible for accuracy of drawing up the minutes, storage of the minutes, materials and recommendations of the Committee till they are transferred to the archive of the Company.

The secretary of the Committee shall ensure obtaining of the required information by members of the Committee.

22. The Committee meetings shall be held in accordance with the Plan approved by the Committee.

23. The frequency of committee meetings shall be at least 4 meetings per year, at least 75% of which shall be held in praesentia.

24. The Committee meeting can be convened upon the Chairman's initiative or request of:

- 1) any member of the Committee;
- 2) the Board of Directors.

25. The business units that suggest items for the agenda of the Committee meeting shall send an explanatory note, a draft decision (in the form of Appendix 1 and 2 to the Regulations) and materials on the agenda items to the secretary of the Committee at least 7 (seven) calendar days in before the meeting, and, for more important items specified in the Charter of the Company, at least 15 calendar days before the meeting.

The secretary of the Committee shall draft the agenda of the Committee meeting on the basis of the submissions for a meeting.

26. The decisions of the Committee may be taken in the form of praesentia, absentia or mixed voting and are recorded in the form of minutes (Appendices 3 and 4 to the Regulations). The Committee shall select the meeting procedure form based on importance of issues under review.

In exceptional cases, depending on urgency and importance of issues under consideration, the Committee member shall be allowed to participate in the meeting in praesentia of the Committee, in presence of quorum, via video conference (interactive audio-visual connection), conference call (simultaneous conversation of members of the Committee in the mode of "telephone meeting") and other communication means. In such case, the Committee member is considered to be present at the meeting in praesentia of the Committee. In this case the minutes of the Committee meeting shall state the type of communication used.

The Committee shall seek to minimize the number of meetings through absentee voting.

27. The Committee meeting notice shall be sent together with agenda to the

persons participating in the meeting at least 7 (seven) working days prior to the date of the meeting.

28. The Committee meeting shall be deemed eligible, if it is attended by at least half of its members.

29. In case of voting in praesentia the Chairman of the Committee and its members may decide to vote on the agenda issues in the presence only of the voting Committee members. In such cases the experts and other persons invited to participate at the meetings of the Committee as observers shall attend at the meeting only while discussing the agenda items and leave the conference room while voting.

30. The meetings of the Committee may be attended by the non-voting third persons invited by the Chairman.

31. The Committee shall take decisions by simple majority votes out of total number of members of the Committee. In the event of a tie, the vote of the Chairman of the Committee shall be a decisive one.

32. The decisions of the Committee made on the meeting in praesentia shall be formalised in the forms of minutes to be compiled by the secretary of the Committee, who shall include there all the results of discussions and made decisions. The minutes shall be signed by the chairman of the meeting and the secretary of the Committee within three (3) business days after the date of the meeting.

33. A decision by absent voting shall be acknowledged as adopted in presence of quorum or at least half of the elected Committee members in voting papers received within the established deadline (Appendix 5 hereto).

The voting ballot shall contain the following:

- 1) full commercial name of the Company and its location;
- 2) wording of issues to be introduced for voting and formulations of decisions on each issue;
- 3) voting options on each issue: “pro”, “con”, “abstain”;
- 4) column “Notes”;
- 5) postal address to which the completed voting ballots shall be sent;
- 6) deadline of voting paper receipt.

34. If the member of the Committee is absent at the meeting, he/she may provide a written statement (opinion) (Appendix 6 to the Regulations) on the agenda items.

35. The written statement (opinion) shall contain:

- 1) date of statement preparation;
- 2) agenda, on which the absent member of the Board of Directors expresses the opinion;
- 3) a clearly-defined position with respect to each agenda item;
- 4) signature of the Committee member;
- 5) other information relating to the agenda at the discretion of the member of the Committee.

36. The written statement (opinion) of the member of the Committee can be

forwarded to the Chairman of the Committee by registered mail, by courier or handed over to the Corporate Secretary personally or through a representative.

37. The written statement (opinion) submitted by the member of the Committee shall be taken into account when counting the quorum and vote results and shall be attached to the minutes of meeting.

38. The written statement (opinion) shall be submitted by the member of the Committee to the Chairman of the Committee or Corporate Secretary before the meeting of the Committee.

39. If the member of the Committee, who has earlier submitted the written statement (opinion), arrives to participate and vote at the meeting of the Board of Directors in person, his/her written statement (opinion) shall not be not considered.

40. Each member of the Committee shall be entitled to state his/her special opinion which shall be submitted together with the Minutes of the Committee and be its integral part. When decision on specific issues cannot be taken because of interest of any members of the Committee, this fact shall be specified in the Committee's Minutes of Meeting.

## **7 Validity of Regulations**

41. Approval of the Regulations of the Committee, as well as amendments and addenda thereto shall be the competence of the Board of Directors.

42. If due to amendments to the laws, the Charter or the Code, some provisions of the Regulations contradict with it, these provisions of the Regulations shall become invalid until respective amendments are made to the Regulations.

## **8 Regulations Management**

43. The Regulations shall be managed in accordance with CT KEGOC 00-102-13-ПП corporate standard.

44. The Regulations shall be approved by the Managing Directors, Heads of Departments and the Head of the Internal Audit Service in the “Approval Sheet” (Appendix 7 to the Regulations).

45. All members of the Company's Board of Directors shall study the requirements of the Regulations.

**Developed by:**

**Corporate Secretary Yertai Ramazanov**

**Manager**

**for the Corporate Secretary Service**

**Aliya Iskakova**



**Appendix 1  
to the Regulations on the Occupational  
Health, Safety and Environmental  
Protection Committee of KEGOC Board  
of Directors**

The form of the draft decision on the agenda issue of the meeting

Ф.П КЕГОС 00-207-01

**Attn: Members of the Occupational  
Health, Safety and Environmental  
Protection Committee of KEGOC Board  
of Directors**

**EXPLANATORY NOTE  
on agenda item of the Occupational Health, Safety and Environmental  
Protection Committee of KEGOC Board of Directors**

\_\_\_\_\_  
*name of the agenda item*

1. *The explanatory note shall contain the reference to the laws of the Republic of Kazakhstan, or the internal documents of the Company according to which the proposed item is introduced and shall refer to the exclusive competence of the Committee.*

*The substance of the item, grounds for putting it for consideration by the Committee;*

2. *Expected risks of taking or not taking the proposed decision by the Committee, and consequences of the said risk occurrence; the risk mitigation measures;*

3. *Expected social and economical and/or legal impact in case of taking the decision on the issue by the Committee;*

4. *Specific goals, time frames of the expected results and anticipated efficiency;*

5. *Expected financial expenses associated with implementation of the decision of the Committee (additional costs, revenue increase, cost reduction) on the issue based on the Company's budget;*

6. *Information on legislative acts, acts of the Company's higher bodies documents, acts of the Board of Directors, and Company's committees, instructions issued earlier on the subject item and results of their implementation;*

7. *The necessity to further bring internal documents of the Company and its subsidiaries in compliance with the decision of the Committee on the subject item;*

8. *Other information.*

\_\_\_\_\_  
**Signatories**

**(Chairman of Management Board/**

**Chairman of the Committee/**

**Head of Internal Audit Service \_\_\_\_\_ (full name)**

**Appendix 2  
to the Regulations on the Occupational  
Health, Safety and Environmental  
Protection Committee of the Board of  
Directors of КЕГОС**

The form of the draft decision on the agenda issue of the meeting

Ф.П КЕГОС ИД-207-02

**Draft**

**decision of the Occupational Health, Safety and Environmental Protection  
Committee of КЕГОС Board of Directors on the agenda item**

‘ \_\_\_\_\_ ’  
*name of the agenda item*

Having considered the agenda item and the submitted materials, in accordance with (Regulations on the Occupational Health, Safety and Environmental Protection Committee, on the basis of which this item falls within the competence of the Committee) or instructions of the Board of Directors / Committee, **The Committee DECIDED:**

*describe content of the proposed decision (recommend to the Board of Directors / adopt / approve)*

**Appendix 3  
to the Regulations on the Occupational  
Health, Safety and Environmental  
Protection Committee of KEGOC Board  
of Directors**

on the agenda item of the Occupational Health, Safety and Environmental  
Protection Committee of the Board of Directors of KEGOC

Ф.П КЕГОС ИД-207-03

**Minutes  
of the meeting in praesentia (mixed vote meeting) of the Occupational Health,  
Safety and Environmental Protection Committee of the Board of Directors of  
Kazakhstan Electricity Grid Operating Company (KEGOC) JSC  
No. \_\_\_\_\_ (specify the reference number)**

*(specify the venue and the date of the meeting)*

Location of Kazakhstan Electricity Grid Operating Company (KEGOC) JSC  
(hereinafter - KEGOC or the Company): (specify the registered address of the  
Company).

Venue of the meeting of the Occupational Health, Safety and Environmental  
Protection Committee: (specify the address of the meeting).

As on the date of signing these minutes, the following members of the  
Committee were elected:

**Members of Committees:**

<i>(full name)</i>	<i>(position)</i>
<i>(full name)</i>	<i>(position)</i>
<i>(full name)</i>	<i>(position)</i>

In accordance with the Regulations on the Occupational Health, Safety and  
Environmental Protection Committee, the Committee is authorized to make  
decisions, if at least half of the numbers of the Committee participate in its meeting.

As on the date of this meeting, *(number of the members)* members has been  
elected, and *(number of the members)* members participated in discussion and voting  
of the agenda issues in person or using technical communications video-conference.

The quorum to hold the meetings of the Committee *(specify the information on  
the presence or absence of a quorum, if required specify the information on written  
notification of the absent members of the Committee (mixed voting))*.

Notice of absentee voting No. \_\_\_\_\_ dated \_\_\_\_\_ was handed to the members of the Committee on \_\_\_\_\_ (date).

The minutes of this meeting of the Committee were recorded by (*full name*) the secretary of the Committee

The meeting of the Committee meeting was opened at \_\_\_\_\_ (time).

**Invited persons from the Board of Directors:** (*Specify full name and position of members of the Board of Directors*).

**Invited persons from KEGOC:** (*specify full names of invited employees of the Company*).

**Invited persons from Samruk-Kazyna:** (*specify full names of invited employees of Samruk-Kazyna*).

The Chairman of the Committee introduced the proposed agenda:

1. (*specify the agenda item*).
2. (*specify the agenda item*).
3. (*specify the agenda item*).

.....

The Chairman of the Committee introduced the proposed agenda for voting:

**'Pro':** (*full name of a member of the Committee*).

**'Con':** (*full name of a member of the Committee and reasons why the member of the Board of Directors voted "con" or had some specific comments*).

**'Abstain':** (*full name of a member of the Committee and reasons why the member of the Board of Directors voted "abstain" or had some specific comments*).

**The Committee DECIDED** to approve the following agenda:

1. (*specify the agenda item*).
2. (*specify the agenda item*).
3. (*specify the agenda item*).

.....

**The agenda item** (*name of the item*) was presented by (*full name of the speaker*), who noted (a) that (*include information is given in the explanatory note and in the presented materials*).

(*Specify full names of those participating in discussion of issue and their remarks in brief*) participated in the discussion of the item.

The Corporate Secretary shall submit the materials on the voted agenda item to all members of the Committee.

Having considered the agenda item and presented materials, the Chairman of the Committee brought the agenda item (*name of the item*) for voting.

The Committee's members voted as follows;

**'Pro'**: *(full name of a member of the Committee).*

**'Con'**: *(full name of a member of the Committee and reasons why the member of the Board of Directors voted "con" or had some specific comments).*

**'Abstain'**: *(full name of a member of the Committee and reasons why the member of the Board of Directors voted ABSTAIN in voting or had some specific comments).*

Having considered the agenda item and the submitted materials, in accordance with *(specify the provision in the Regulations on the Committee, why this item falls within the competence of the Committee)*, **the Committee DECIDED:**

- 1. (specify the item of the Committee's decision).*
- 2. (specify the item of the Committee's decision).*
- 3. (specify the item of the Committee's decision).*

**Chairman of the  
Occupational Health, Safety and Environmental Protection Committee  
of KEGOC Board of Directors  
or his/her substitute** *(full name)*

**Committee Secretary** *(full name)*

**Appendix 4  
to the Regulations on the Occupational  
Health, Safety and Environmental  
Protection Committee of KEGOC Board  
of Directors**

The form of the minutes of the meeting in absentia of the Occupational Health,  
Safety and Environmental Protection Committee of the Board of Directors of  
KEGOC

Ф.П КЕГОС ИД-207-04

**Minutes  
of the meeting in absentia of the Occupational Health, Safety and  
Environmental Protection Committee of the Board of Directors of Kazakhstan  
Electricity Grid Operating Company (KEGOC) JSC**

No.\_\_\_\_\_ (*specify the reference number*)

(specify the venue and the date of the meeting)

Location of Kazakhstan Electricity Grid Operating Company (KEGOC) JSC  
(hereinafter - KEGOC or the Company): (specify the registered address of the  
Company).

As on the date of sending of the ballots and signing of these minutes, the  
following members of the Committee were elected:

**Members of Committees:**

(full name)	(position)
(full name)	(position)

The meeting was convened by the Chairman of the Committee, (*full name*).

In accordance with the Regulations on the Occupational Health, Safety and  
Environmental Protection Committee, the decisions were made/recommendation  
were issued to the Board of Directors of the Company on the agenda item through  
absentia voting by counting votes in duly signed ballots (attached).

Notice of absentee voting No.\_\_\_\_\_ dated\_\_\_\_ was handed to the members of  
the Committee on \_\_\_\_\_ (date).

The voting in absentia was held through ballots delivered to the members of  
the Committee. The completed voting ballots should have been submitted on  
\_\_\_\_\_(date) at the registered address of KEGOC: (*specify the registered address  
of the Company*).

The submitted vote ballots were duly signed by the members of the  
Committee and received from them by the established deadline (attached hereto).

**Participants of the meeting in absentia:**

**Members of Committees:**

*(full name)* *(position)*  
*(full name)* *(position)*  
*(full name)* *(position)*

In accordance with the Regulations of the Occupational Health, Safety and Environmental Protection Committee, the Committee is authorized to make decisions by absent voting in presence of quorum or at least half of the elected Committee members in voting papers received within the established deadline.

The quorum for making a decision was present.

The Committee members were proposed the following agenda for review:

1. *(specify the agenda item).*
2. *(specify the agenda item).*
3. *(specify the agenda item).*
- .....

The voting results on the agenda of the meeting in absentia of the Committee were as follows:

**'Pro':** *(full name of a member of the Committee).*

**'Con':** *(full name of a member of the Committee and reasons why the member of the Board of Directors voted "con" or had some specific comments)*

**'Abstain':** *(full name of a member of the Committee and reasons why the member of the Board of Directors voted "abstain" or had some specific comments).*

The Committee members were proposed the following agenda for approval:

1. *(specify the agenda item).*
2. *(specify the agenda item).*
3. *(specify the agenda item).*
4. ....

**On the agenda item \_\_\_\_\_ (name of the item),** having considered the agenda item and the presented materials, in accordance with *(specify the provision in the Regulations on the Occupational Health, Safety and Environmental Protection Committee, why this item falls within the competence of the Committee),* **the Committee VOTED as follows:**

**'Pro':** *(full name of a member of the Committee).*

**'Con':** *(full name of a member of the Committee and reasons why the member of the Board of Directors voted "con" or had some specific comments).*

**‘Abstain’:** *(full name of a member of the Committee and reasons why the member of the Board of Directors voted “abstain” or had some specific comments).*

**The Committee DECIDED to:**

Recommend to the Board of Directors to approve / take note / approve / instruct

**Chairman of the  
Occupational Health, Safety and Environmental Protection Committee  
of the Board of Directors  
of КЕГОС** *(full name)*

**Committee Secretary** *(full name)*



**Appendix 5  
to the Regulations on Occupational  
Health, Safety and Environmental  
Protection Committee  
of KEGOC Board of Directors**

The form of the ballot of the meeting in absentia  
Occupational Health, Safety and Environmental Protection Committee.

Ф.П КЕГОС ИД-207-05

**Voting ballot of the meeting in absentia of the Occupational Health, Safety and  
Environmental Protection Committee of the Board of Directors of Kazakhstan  
Electricity Grid Operating Company (KEGOC) JSC**

Location of Kazakhstan Electricity Grid Operating Company (KEGOC) JSC  
(hereinafter - KEGOC or the Company): *(specify the registered address of the  
Company)*.

Meeting of the Occupational Health, Safety and Environmental Protection  
Committee was convened by *(specify the position, full name)*.

The date of submission of this ballot to a member of the Occupational Health,  
Safety and Environmental Protection Committee *(full name of a member of the  
Committee)* is "\_\_\_" \_\_\_\_\_ of the year.

The signed voting paper shall be submitted to the Corporate Secretary of  
KEGOC not later than \_\_\_\_\_ by 6.00 p.m. at the registered address of  
KEGOC.

Please vote on the decision by signing in the relevant column on the agenda  
issue.

If you vote for the decision, sign please in the column ‘PRO’.

If you vote against, sign please in the column ‘CON’.

If you abstained, sign please in the column ‘ABSTAIN’.

**Agenda:**

1. *(specify the agenda item)*.
2. *(specify the agenda item)*.
3. *(specify the agenda item)*.

**The Committee's member decided:**

Approve the agenda of the meetings of the Committee in absentia.

Full name	PRO	CON	ABSTAIN
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<i>Specify full name of the member of the Committee</i>			
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**On the agenda item \_\_\_\_\_ (name of the item),** having considered the agenda item and the presented materials, in accordance with *(specify the provision in the Regulations on the Occupational Health, Safety and Environmental Protection Committee, why this item falls within the competence of the Committee),* **the Committee member DECIDED** as follows:

1. *(specify clause of the Company’s decision).*
  2. *(specify clause of the Company’s decision).*
  3. *(specify clause of the Company’s decision).*
- voting options \***

<b>Full name</b>	<b>PRO</b>	<b>CON</b>	<b>ABSTAIN</b>
<i>Specify full name of the member of the Committee</i>			

\* Voting option shall be confirmed with the signature of the voting member of the Board of Directors.

The ballot shall take into account the vote only if a balloting member of the Board of Directors checked only one of the possible voting options.

A member of the Board of Directors shall not participate in voting if he/she is interested in a transaction of the Company in accordance with the Law of the Republic of Kazakhstan “On Joint-Stock Companies”. This fact shall be properly noted by such member of the Board of Directors in the ballot.

**Appendix 6  
to the Regulations on the  
Occupational Health, Safety and  
Environmental Protection Committee  
of KEGOC Board of Directors**

Form of written statement (opinion) in praesentia  
Occupational Health, Safety and Environmental Protection Committee.

Ф.П КЕГОС ИД-207-06

**WRITTEN STATEMENT (OPINION)**  
*(Position, full name)*  
**of the meeting of the Occupational Health, Safety and Environmental  
Protection Committee  
of the Board of Directors of Kazakhstan Electricity Grid Operating Company  
(KEGOC) JSC dated \_\_\_\_\_**

Place of operations of Kazakhstan Electricity Grid Operating Company (KEGOC) JSC (hereinafter referred to as 'KEGOC' or 'the Company'): *(specify the registered address of the Company)*

Venue of the meeting in absentia of the Occupational Health, Safety and Environmental Protection Committee of the Board of Directors of KEGOC: *(specify the registered address of the Company)*

(full name), member of the Occupational Health, Safety and Environmental Protection Committee of the Board of Director dated \_\_\_\_\_, and thus, in accordance with the Regulations on the Occupational Health, Safety and Environmental Protection Committee of the Board of Director, submits written statement (opinion) and voting results on the agenda item of the meeting of the Committee, which shall be attached to the minutes of the meeting of the Committee dated \_\_\_\_\_.

Notice No. \_\_\_\_\_ dated \_\_\_\_\_ of the Chairman of the Committee (*full name*) presented the following agenda and materials on the agenda of the meeting of the Committee, planned on \_\_\_\_\_ (date).

**Agenda:**

1. *(specify the agenda item).*
2. *(specify the agenda item).*
3. *(specify the agenda item).*

...

**On the agenda item** (name of the item), having considered the agenda item

and the submitted materials, in accordance with (reference to the provision of the Occupational Health, Safety and Environmental Protection Committee), **member of the Committee (full name) VOTED as follows:**

1. *(specify clause of the Company's decision).*
2. *(specify clause of the Company's decision).*
3. *(specify clause of the Company's decision).*

<b>Full name</b>	<b>PRO</b>	<b>CON</b>	<b>ABSTAIN</b>
<i>Specify full name of the member of the Committee</i>			

The vote in a written statement (opinion) shall be taken into account only if a voting member of the Committee checked only one of the possible voting options.

**to the Regulations on the  
Occupational Health, Safety and  
Environmental Protection Committee  
of KEGOC Board of Directors**

**Approval Sheet**

Form CT KEGOC 00-101-01

<b>Job title</b>	<b>Full name</b>	<b>Date</b>	<b>Signature</b>
Managing Director for Operations	Bakytkhan Zhazykbayev,		
Managing Director for Legal Support and Risks	Tolegen Safuani		
Head of Occupational Health Department	Kanat Ayapbergenov		
Head of Internal Audit Service	Omirezhan Yessetov		
Head of Legal Department	Kabdulla Omarov		
Head of Corporate Development Department	Zhanar Arpabekova		
Head of Risk Management and Internal Control Department	Zhuldyz Zhumabayeva		
Corporate Secretary	Yertai Ramazanov		





