



## OCCUPATIONAL HEALTH AND SAFETY POLICY

**MISSION:** to ensure reliability, availability and advanced development of the energy system of Kazakhstan.

The highest value for KEGOC is employees, their life and health. KEGOC's occupational health and safety policy is mainly aimed at minimizing risks, creating safe working conditions and taking care of employees.

KEGOC is committed to the best world sector-specific occupational health and safety indicators and has set itself the strategic objective of enhancing its occupational safety system, in terms of:

- excluding work-related fatal accidents;
- introducing a culture of zero tolerance for breaches of health and safety at work;
- treating health of the employees with care.

KEGOC undertakes the following obligations:

- ensure safe working environment for all Company employees by preventing injuries and incidents as appropriate to the nature and scale of the Company's operations and the specific nature of occupational safety risks and opportunities;
- comply with legal and other applicable requirements to which the Company has agreed, as well as the requirements of ISO 45001:2018 international standard;
- eliminate hazards and reduce risks in the field of occupational health and safety;
- continuously enhance the occupational health and safety management system;
- ensure the participation of employees and their representatives in decision-making process;
- Ensure leadership of managers at all levels of the Company in provision of safe working conditions;
- protection of the life and health of the Company's employees is a priority.

Each employee is responsible for his/her and his/her colleagues comply with the safety requirements.

*The Company's management takes responsibility for the implementation of the occupational safety policy, providing all necessary resources to enhance the culture of safe production and occupational health and safety.*

*We believe that the continuous enhancement of working conditions by the Company and the correct, strict adherence to health and safety requirements by our employees are key to the Company's success.*

Chairman of Management Board

Kanysh Moldabayev

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